

OFICINAS CENTRALES

Cédula de sustituciones de Supervisores y Capacitadores-Asistentes																																				
Distrito	Cabecera Distrital	Personal contratado			Causas																		Supervisores y Capacitadores sustituidos	Supervisores y Capacitadores sustituidos/Personal contratado (%)	Origen del sustituto											
					Rescisión de contrato												Renuncia voluntaria								Otras causas				Supervisores		Capacitadores					
		Supervisores	Capacitadores	Total	1	2	3	4	5	6	7	8	9	10	11	12	Total	%	13	14	16	17			18	Total	%	19	20	Total	%	CAE	Lista reserva	Recontratación	Lista reserva	Recontratación
AGUASCALIENTES																																				
1	JESUS MARIA	16	91	107	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	0	0	0	0	24	24	80.00	6	0	6	20.00	30	28.04	4	0	0	26	0
2	AGUASCALIENTES	12	86	98	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	10	0	0	13	23	85.19	4	0	4	14.81	26	26.53	4	0	0	23	0	
3	AGUASCALIENTES	10	76	86	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	14	3	4	12	33	100.00	0	0	0	0.00	33	38.37	0	0	0	33	0	
Total		38	253	291	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	24	3	4	49	80	88.89	10	0	10	11.11	89	30.58	8	0	0	82	0	
BAJA CALIFORNIA																																				
1	MEXICALI	14	85	99	0	0	0	0	0	0	0	0	3	0	0	3	12.50	1	0	0	0	20	21	87.50	0	0	0	0.00	24	24.24	0	0	0	21	3	
2	MEXICALI	11	74	85	0	0	0	1	1	0	0	0	0	1	0	3	12.50	0	2	0	5	13	20	83.33	1	0	1	4.17	24	28.24	1	0	0	23	0	
3	ENSENADA	17	92	109	0	0	0	0	0	0	0	0	0	0	0	0	0.00	1	4	1	2	8	16	88.89	2	0	2	11.11	18	16.51	1	0	0	17	0	
4	TIJUANA	12	93	105	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	2	1	1	2	6	85.71	1	0	1	14.29	7	6.67	1	0	0	6	0	
5	TIJUANA	9	76	85	0	0	0	0	0	0	0	0	0	1	0	1	10.00	0	3	0	0	6	9	90.00	0	0	0	0.00	10	11.76	0	0	0	10	0	
6	TIJUANA	11	89	100	0	0	0	0	1	0	0	2	0	0	0	3	11.11	0	6	0	0	18	24	88.89	0	0	0	0.00	27	27.00	0	0	0	27	0	
7	MEXICALI	16	104	120	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	1	0	1	14	15	88.24	2	0	2	11.76	17	14.17	1	0	0	16	0	
8	TIJUANA	12	96	108	0	0	0	0	0	0	0	0	0	2	0	2	7.41	2	5	0	4	12	33	85.19	2	0	2	7.41	27	25.00	2	0	0	25	0	
Total		102	709	811	0	0	0	1	2	0	0	2	0	3	4	0	12	7.79	4	22	3	12	93	134	87.01	8	0	8	5.19	154	18.99	6	0	0	145	3
BAJA CALIFORNIA SUR																																				
1	MULEGE	19	92	111	0	0	0	0	0	0	0	0	0	1	0	1	5.56	0	1	1	0	12	14	77.78	2	1	3	16.67	18	16.22	2	0	0	16	0	
2	LA PAZ	15	90	105	0	0	0	0	0	0	0	0	0	1	0	1	4.17	0	1	2	2	14	19	79.17	4	0	4	16.67	24	22.86	4	0	0	20	0	
Total		34	182	216	0	0	0	0	0	0	0	0	0	2	0	2	4.76	0	2	3	2	26	33	78.57	6	1	7	16.67	42	19.44	6	0	0	36	0	
CAMPECHE																																				
1	CAMPECHE	19	105	124	0	0	0	7	0	0	0	0	0	0	0	0	7	29.17	0	8	0	0	8	16	66.67	1	0	1	4.17	24	19.35	0	0	0	24	0
2	CARMEN	25	106	131	0	0	0	28	0	0	0	0	0	0	1	0	29	37.66	2	6	2	20	9	39	50.65	9	0	9	11.69	73	55.73	9	0	0	64	4
Total		44	211	255	0	0	0	35	0	0	0	0	0	0	1	0	36	35.64	2	14	2	20	17	55	54.46	10	0	10	9.90	97	38.04	9	0	0	88	4
CHIAPAS																																				
1	PALENQUE	29	154	183	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	0	2	0	3	5	100.00	0	0	0	0.00	5	2.73	0	0	0	5	0
2	BOCHIL	27	142	169	1	0	0	0	1	1	0	0	0	0	1	0	4	12.12	0	3	6	3	10	22	66.67	7	0	7	21.21	32	18.93	6	0	0	27	0
3	OCOSINGO	36	180	216	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	0	0	0	12	12	92.31	1	0	1	7.69	13	6.02	1	0	0	12	0
4	OCOCOAUTLA DE ESPINOSA	24	120	144	0	0	0	0	0	1	0	0	0	0	0	0	1	6.67	0	2	0	0	11	13	86.67	1	0	1	6.67	15	10.42	1	0	0	14	0
5	SAN CRISTOBAL DE LAS CASAS	23	133	156	4	0	0	0	2	0	0	0	0	2	0	8	21.62	0	10	4	1	10	25	67.57	4	0	4	10.81	37	23.72	4	0	0	33	0	
6	TUXTLA GUTIERREZ	16	97	113	0	1	0	0	0	0	0	0	0	1	0	2	10.53	0	5	0	1	10	16	84.21	1	0	1	5.26	19	16.81	1	0	0	18	0	
7	TONALA	20	104	124	0	0	0	0	0	0	0	1	2	0	6	0	9	33.33	0	6	0	1	10	17	62.96	1	0	1	3.70	27	21.77	1	0	2	22	2
8	COMITAN DE DOMINGUEZ	21	115	136	0	0	0	1	1	1	0	0	2	0	0	0	5	23.81	0	7	3	0	5	15	71.43	1	0	1	4.76	21	15.44	1	0	0	20	0
9	TUXTLA GUTIERREZ	10	78	88	3	0	0	1	0	0	0	0	0	1	0	5	16.13	0	7	3	0	15	25	80.65	1	0	1	3.23	31	35.23	1	0	0	30	0	
10	VILLAFLORES	22	110	132	0	1	0	0	0	0	0	0	0	2	0	3	27.27	0	2	0	0	6	8	72.73	0	0	0	0.00	11	8.33	0	0	0	11	0	
11	HUIXTLA	22	122	144	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	1	0	0	11	12	100.00	0	0	0	0.00	12	8.33	0	0	0	12	0
12	TAPACHULA	14	87	101	0	0	0	1	1	0	0	0	0	0	1	0	3	15.79	0	4	0	1	11	16	84.21	0	0	0	0.00	19	18.81	0	0	0	19	0
Total		264	1,442	1,706	8	2	1	3	2	5	0	1	4	0	14	40	16.46	0	47	18	7	114	186	76.54	17	0	17	7.00	242	14.19	16	0	0	2	223	2
CHIHUAHUA																																				
1	JUAREZ	20	126	146	1	1	0	0	0	0	0	0	0	0	0	2	5.88	0	6	0	6	18	30	88.24	1	1	2	5.88	34	23.29	1	0	0	33	0	
2	JUAREZ	9	62	71	0	0	0	0	2	0	0	0	0	0	0	2	15.38	0	4	0	3	3	10	76.92	1	0	1	7.69	13	18.31	1	0	0	12	0	
3	JUAREZ	10	80	90	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	8	0	0	8	16	76.19	5	0	5	23.81	21	23.33	2	0	0	19	0	
4	JUAREZ	8	65	73	0	0	0	2	0	0	0	0	0	0	0	2	10.53	0	9	0	0	8	17	89.47	0	0	0	0.00	18	24.66	0	0	0	17	2	
5	DELICIAS	25	121	146	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	2	0	0	27	29	100.00	0	0	0	0.00	29	19.86	0	0	0	29	0	
6	CHIHUAHUA	13	86	99	0	0	0	0	0	0	0	0	0	2	0	2	7.14	0	0	0	0	23	23	82.14	3	0	3	10.71	28	28.28	2	0	0	26	0	
7	CUAUHTEMOC	31	154	185	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	0	0	0	19	19	100.00	0	0	0	0.00	19	10.27	0	0	0	19	0	
8	CHIHUAHUA	16	103	119	0	0	0	7	0	0	0	1	0	0	0	8	25.81	0	7	0	1	15	23	74.19	0	0	0	0.00	31	26.05	0	0	0	31	0	
9	HIDALGO DEL PARRAL	38	181	219	0	0	0	0	0	0	0	0	0	1	0	1	14.29	0	2	0	0	4	6	85.71	0	0	0	0.00	7	3.20	0	0	0	7	0	
Total		170	978	1,148	1	1	0	9	2	0	0	0	1	0	3	0	17	8.46	0	38	0	10	125	173	86.07	10	1	11	5.47	200	17.42	6	0	0	193	2
COAHUILA																																				
1	PIEDRAS NEGRAS	15	89	104	0	0	0	0	0	0	0	0	1	0	0	1	4.17	0	2	1	1	19	23	95.83	0	0	0	0.00	24	23.08	0	0	0	24	0	
2	SAN PEDRO	107	128	128	0	1	0	0	0	0	0	0	0	0	2	3	15.79	0	10	1	0	4	15	78.95	1	0	1	5.26	19	14.84	1	0	0	18	0	
3	MONCLOVA	17	101	118	1	0	0	0	0	0	0	0	0	1	0	2	20.00	0	0	1	1	4	6	60.00	2	0	2	20.00	10	8.47	2	0	0	8	0	
4	SALTILLO	11	76	87	0	0	0	0	0	0	0	0	0	0	5	5	38.46	0	1	0	1	5	7	53.85	1	0	1	7.69	13	14.94	1	0	0	11	1	
5	TORREON	16	93	109	0	0	0	0	2	0	0	6	0	0	0	8	53.33	0	3	0	0	4	7	46.67	0	0	0	0.00	15	13.76	0	0	0	15	0	
6	TORREON	11	80	91	0	0	0	0	0	0	0	0	0	2	1	3	15.00	0	4	3	1	7	15	75.00	2	0	2	10.								

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Cédula de sustituciones de Supervisores y Capacitadores-Asistentes																																				
Distrito	Cabecera Distrital	Personal contratado			Causas																				Supervisores y Capacitadores sustituidos	Supervisores y Capacitadores sustituidos/Personal contratado (%)	Origen del sustituto									
					Rescisión de contrato												Renuncia voluntaria						Otras causas				Supervisores		Capacitadores							
		Supervisores	Capacitadores	Total	1	2	3	4	5	6	7	8	9	10	11	12	Total	%	13	14	16	17	18	Total	%	19	20	Total	%	CAE	Lista reserva	Recontratación	Lista reserva	Recontratación		
12	CUAUHTEMOC	10	82	92	0	0	0	8	0	0	0	0	5	1	0	14	41.18	0	2	3	0	12	17	50.00	3	0	3	8.82	34	36.96	3	0	31	0		
13	IZTACALCO	9	69	78	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	4	0	1	1	6	100.00	0	0	0	0.00	6	7.69	0	0	6	0		
14	TLALPAN	11	78	89	0	0	0	0	1	0	0	0	0	0	1	2	5.00	0	1	0	1	35	37	92.50	1	0	1	2.50	40	44.94	1	0	1	33	5	
15	BENITO JUAREZ	12	96	108	0	0	0	0	0	0	0	0	5	1	0	6	12.00	0	5	3	10	20	38	76.00	6	0	6	12.00	49	45.37	5	0	44	1		
16	ALVARO OBREGON	10	81	91	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	0	0	1	30	31	100.00	0	0	0	0.00	31	34.07	0	0	31	0		
17	ALVARO OBREGON	11	86	97	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	3	1	0	11	15	68.18	7	0	7	31.82	21	21.65	5	0	17	0		
18	IZTAPALAPA	9	71	80	0	0	0	1	0	0	0	0	0	0	4	0	5	23.81	0	5	1	2	7	15	71.43	1	0	1	4.76	21	26.25	1	0	20	0	
19	IZTAPALAPA	8	68	76	1	0	0	0	0	0	0	0	0	1	0	2	8.33	1	6	0	2	12	21	87.50	1	0	1	4.17	24	31.58	1	0	23	0		
20	IZTAPALAPA	10	80	90	0	0	0	0	0	0	0	0	0	12	0	12	38.71	0	4	2	0	12	18	58.06	1	0	1	3.23	31	34.44	1	0	30	0		
21	XOCHIMILCO	12	81	93	0	0	0	0	0	0	0	0	1	2	8	0	11	47.83	0	4	0	0	7	11	47.83	1	0	1	4.35	23	24.73	0	0	23	0	
22	IZTAPALAPA	8	69	77	0	0	0	0	0	0	0	1	0	0	0	0	1	11.11	0	2	0	0	5	7	77.78	1	0	1	11.11	9	11.69	1	0	8	0	
23	COYOACAN	11	85	96	0	0	0	0	1	0	0	0	0	0	7	0	8	34.78	0	1	2	3	6	12	52.17	3	0	3	13.04	23	23.96	3	0	20	0	
24	COYOACAN	10	83	93	0	0	0	0	0	0	0	0	2	1	0	3	11.54	0	6	3	0	13	22	84.62	1	0	1	3.85	26	27.96	1	0	25	1		
25	IZTAPALAPA	10	77	87	0	0	0	0	0	0	0	0	0	1	0	1	9.09	0	2	1	1	6	10	90.91	0	0	0	0.00	11	12.64	0	0	10	1		
26	LA MAGDALENA CONTRERAS	12	94	106	0	0	0	0	0	0	0	0	0	4	0	4	16.00	0	0	0	0	21	21	84.00	0	0	0	0.00	25	23.58	0	0	25	0		
27	TLAHUAC	9	69	78	0	2	0	0	0	0	0	0	0	0	1	2	5	20.83	0	0	0	1	15	16	66.67	3	0	3	12.50	24	30.77	3	0	21	0	
Total		265	2,115	2,380	4	3	0	24	1	1	0	1	1	14	45	7	101	14.39	5	77	38	69	357	546	77.78	55	0	55	7.83	698	29.33	50	0	1	638	11
DURANGO																																				
1	DURANGO	34	165	199	0	0	0	0	9	0	0	0	0	0	0	9	33.33	0	0	0	0	18	18	66.67	0	0	0	0.00	26	13.07	0	0	0	27	0	
2	GOMEZ PALACIO	15	100	115	1	0	0	0	0	0	0	0	0	0	0	1	2	14.29	0	1	1	1	9	12	85.71	0	0	0	0.00	14	12.17	0	0	0	14	0
3	GUADALUPE VICTORIA	38	173	211	10	0	0	5	2	0	0	1	0	0	0	0	18	58.06	0	1	3	1	6	11	35.48	2	0	2	6.45	31	14.69	2	0	0	29	0
4	DURANGO	12	87	99	0	0	0	1	0	0	0	0	0	0	0	0	1	9.09	0	0	0	0	10	10	90.91	0	0	0	0.00	11	11.11	0	0	0	11	0
Total		99	525	624	11	0	0	6	11	0	0	1	0	0	0	1	30	36.14	0	2	4	2	43	51	61.45	2	0	2	2.41	82	13.14	2	0	0	81	0
GUANAJUATO																																				
1	SAN LUIS DE LA PAZ	20	104	124	0	0	0	1	0	0	0	0	0	0	0	1	3.57	0	3	2	0	20	25	89.29	2	0	2	7.14	28	22.58	2	0	0	26	0	
2	SAN MIGUEL DE ALLENDE	17	98	115	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	2	0	0	5	7	100.00	0	0	0	0.00	7	6.09	0	0	0	7	0	
3	LEON	12	90	102	0	0	0	0	0	0	0	0	0	0	5	0	5	15.63	0	10	0	6	8	24	75.00	3	0	3	9.38	32	31.37	2	0	0	30	0
4	GUANAJUATO	18	109	127	0	0	0	0	0	0	0	0	0	0	14	0	14	37.84	0	8	2	3	8	21	56.76	2	0	2	5.41	37	29.13	2	0	0	35	0
5	LEON	12	87	99	0	0	0	0	1	0	0	0	0	0	10	0	11	30.56	0	14	0	1	9	24	66.67	1	0	1	2.78	36	36.36	1	0	0	35	0
6	LEON	11	87	98	0	0	0	5	0	0	0	0	0	1	0	6	33.33	0	5	0	0	7	12	66.67	0	0	0	0.00	18	18.37	0	0	0	18	0	
7	SAN FRANCISCO DEL RINCON	16	100	116	0	0	0	1	0	0	0	0	0	2	4	0	7	31.82	0	4	2	1	7	14	63.64	1	0	1	4.55	22	18.97	1	0	0	21	0
8	SALAMANCA	17	103	120	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	12	0	1	17	30	90.91	3	0	3	9.09	32	26.67	3	0	0	27	3
9	IRAPUATO	12	83	95	1	0	0	1	0	0	0	0	1	0	1	0	4	33.33	0	3	1	1	2	7	58.33	1	0	1	8.33	12	12.63	1	0	0	11	0
10	URIANGATO	17	99	116	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	3	1	4	10	18	100.00	0	0	0	0.00	18	15.52	0	0	0	18	0
11	PENJAMO	19	106	125	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	3	0	1	8	12	85.71	2	0	2	14.29	14	11.20	1	0	0	13	0
12	CELAYA	12	83	95	1	0	0	0	0	0	0	0	0	1	0	2	9.09	0	3	2	0	13	18	81.82	2	0	2	9.09	21	22.11	2	0	0	19	1	
13	VALLE DE SANTIAGO	16	98	114	0	0	0	11	0	0	0	0	0	0	1	0	12	21.05	0	3	3	0	36	42	73.68	3	0	3	5.26	57	50.00	3	0	0	54	0
14	ACAMBARO	19	104	123	0	0	0	0	0	0	0	0	0	0	1	0	1	6.25	0	4	1	4	6	15	93.75	0	0	0	0.00	16	13.01	0	0	0	16	0
Total		218	1,351	1,569	2	0	0	19	0	1	0	0	1	2	38	0	63	17.90	0	77	14	22	156	269	76.42	20	0	20	5.68	350	22.31	18	0	0	330	4
GUERRERO																																				
1	PUNGARABATO	36	184	220	0	0	0	12	0	0	0	0	0	0	11	0	23	71.88	0	2	0	0	6	8	25.00	1	0	1	3.13	32	14.55	1	0	0	31	0
2	IGUALA DE LA INDEPENDENCIA	22	128	150	0	0	0	2	0	0	0	0	0	0	0	0	2	12.50	0	5	0	0	8	13	81.25	1	0	1	6.25	16	10.67	1	0	0	15	0
3	ZIHUATANEJO DE AZUETA	25	131	156	1	0	0	0	0	0	0	0	0	0	0	1	5.56	1	2	1	6	6	16	88.89	1	0	1	5.56	18	11.54	1	0	0	17	0	
4	ACAPULCO DE JUAREZ	11	86	97	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	7	0	0	21	28	96.55	1	0	1	3.45	29	29.90	0	0	0	29	0	
5	TLAPA DE COMONFORT	29	156	185	0	0	0	1	0	0	0	0	0	0	4	0	5	50.00	0	3	0	0	1	4	40.00	1	0	1	10.00	10	5.41	1	0	0	9	0
6	CHILAPA DE ALVAREZ	27	144	171	0	0	0	0	0	0	0	0	0	2	0	2	20.00	0	0	2	0	5	7	70.00	1	0	1	10.00	10	5.85	1	0	0	9	0	
7	CHILPANCINGO DE LOS BRAVO	18	103	121	0	0	0	2	0	0	0	0	0	12	0	14	60.87	0	3	1	0	4	8	34.78	1	0	1	4.35	23	19.01	1	0	0	22	0	
8	AYUTLA DE LOS LIBRES	24	127	151	1	0	0	0	0	0	0	0	0																							

OFICINAS CENTRALES

Cédula de sustituciones de Supervisores y Capacitadores-Asistentes																																							
Distrito	Cabecera Distrital	Personal contratado			Causas																				Supervisores y Capacitadores sustituidos	Supervisores y Capacitadores sustituidos/Personal contratado (%)	Origen del sustituto												
					Rescisión de contrato														Renuncia voluntaria								Otras causas				Supervisores		Capacitadores						
		Supervisores	Capacitadores	Total	1	2	3	4	5	6	7	8	9	10	11	12	Total	%	13	14	16	17	18	Total			%	19	20	Total	%	CAE	Lista reserva	Recontratación	Lista reserva	Recontratación			
14	GUADALAJARA	9	69	78	0	1	0	0	0	0	0	0	1	0	2	4	10.81	0	5	2	2	20	29	78.38	4	0	4	10.81		37		47.44	4	0	0	33	0		
15	LA BARCA	17	101	118	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	6	0	0	15	21	95.45	1	0	1	4.55		20		16.95	1	0	0	19	2		
16	TLAQUEPAQUE	10	79	89	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	2	5	0	7	14	93.33	1	0	1	6.67		15		16.85	1	0	0	14	0		
17	JOCOTEPEC	20	110	130	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	0	0	0	2	2	50.00	2	0	2	50.00		4		3.08	2	0	0	2	0		
18	AUTLAN DE NAVARRO	21	111	132	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	5	0	0	12	17	94.44	1	0	1	5.56		18		13.64	1	0	0	1	26		
19	ZAPOTLAN EL GRANDE	19	108	127	0	0	0	0	2	0	0	2	0	0	0	0	4	15.38	0	5	1	0	14	20	76.92	2	0	2	7.69		26		20.47	1	0	0	1	14	
Total		270	1,724	1,994	1	2	0	4	3	0	0	2	1	2	2	3	20	5.95	0	48	13	13	215	289	86.01	26	1	27	8.04		332		16.65	22	0	2	310	2	
MEXICO																																							
1	JILOTEPEC	23	120	143	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	5	0	1	13	19	95.00	1	0	1	5.00		20		13.99	1	0	0	0	19	0	
2	TEOLOYUCAN	1	4	86	100	0	0	0	0	0	0	0	0	0	1	1	4.00	0	13	0	0	10	23	92.00	1	0	1	4.00		25		25.00	1	0	0	0	24	0	
3	ATLACOMULCO	21	109	130	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	3	2	0	11	16	100.00	0	0	0	0.00		16		12.31	0	0	0	0	16	0	
4	NICOLAS ROMERO	11	82	93	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	8	3	4	9	24	100.00	0	0	0	0.00		24		25.81	0	1	0	0	22	0	
5	TEOTIHUACAN	15	93	108	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	4	0	0	14	18	90.00	2	0	2	10.00		20		18.52	2	0	0	0	18	0	
6	COACALCO DE BERRIOZABAL	11	81	92	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	9	2	1	5	17	100.00	0	0	0	0.00		17		18.48	0	0	0	0	17	0	
7	CUAUTITLAN IZCALLI	10	82	92	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	7	2	2	3	14	93.33	1	0	1	6.67		15		16.30	1	0	0	0	14	0	
8	TULTITLAN	7	58	65	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	0	0	0	17	17	100.00	0	0	0	0.00		17		26.15	0	0	0	0	17	0	
9	IXTLAHUACA	20	106	126	0	0	0	1	0	0	0	0	0	0	1	2	13.33	0	6	1	0	6	13	86.67	0	0	0	0.00		15		11.90	0	0	0	0	15	0	
10	ECATEPEC DE MORELOS	10	83	93	1	0	0	0	1	0	0	0	1	0	0	3	12.50	0	10	3	3	4	20	83.33	1	0	1	4.17		24		25.81	1	0	0	0	22	0	
11	ECATEPEC DE MORELOS	8	67	75	0	0	0	0	0	0	0	0	0	12	0	12	34.29	0	15	2	1	4	22	62.86	1	0	1	2.86		35		46.67	1	0	0	0	34	0	
12	IXTAPALUCA	12	91	103	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	2	3	2	25	32	88.89	4	0	4	11.11		35		33.98	3	0	0	0	32	1	
13	ECATEPEC DE MORELOS	8	65	73	0	0	0	0	0	0	0	0	1	0	0	1	4.17	1	6	3	8	4	22	91.67	1	0	1	4.17		24		32.88	0	0	0	0	24	0	
14	ATIZAPAN DE ZARAGOZA	9	72	81	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	9	4	7	6	26	100.00	0	0	0	0.00		26		32.10	0	0	0	0	26	0	
15	TLALNEPANTLA DE BAZ	9	71	80	0	0	0	0	1	0	0	0	0	0	1	0	2	8.00	0	12	3	2	5	22	88.00	1	0	1	4.00		25		31.25	1	0	0	0	24	0
16	ECATEPEC DE MORELOS	9	74	83	0	0	0	0	0	0	0	0	0	1	0	1	3.85	0	11	1	1	10	23	88.46	2	0	2	7.69		26		31.33	2	0	0	0	24	0	
17	ECATEPEC DE MORELOS	8	68	76	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	2	0	0	18	20	100.00	0	0	0	0.00		20		26.32	0	0	0	0	20	0	
18	HUIXQUILCAN	14	89	103	0	0	0	0	0	0	0	0	1	5	0	6	18.75	0	3	0	3	17	23	71.88	3	0	3	9.38		32		31.07	3	0	0	0	28	0	
19	TLALNEPANTLA DE BAZ	8	67	75	0	0	0	0	1	0	0	0	1	5	0	7	23.33	0	12	2	0	9	23	76.67	0	0	0	0.00		30		40.00	0	0	0	0	30	0	
20	NEZAHUALCOYOTL	7	58	65	0	0	0	0	0	0	0	0	1	1	0	1	50.00	0	0	0	0	1	1	50.00	0	0	0	0.00		2		3.08	0	0	0	0	2	0	
21	NAUCALPAN DE JUAREZ	8	64	72	0	0	0	0	1	0	0	0	0	1	0	2	12.50	0	8	1	0	5	14	87.50	0	0	0	0.00		16		22.22	0	0	0	0	16	0	
22	NAUCALPAN DE JUAREZ	8	62	70	1	0	0	0	0	0	0	0	0	5	0	6	18.75	0	2	0	0	19	21	65.63	5	0	5	15.63		31		44.29	4	0	0	0	28	0	
23	VALLE DE BRAVO	20	109	129	0	1	0	0	0	0	0	0	0	2	0	3	10.00	1	7	1	0	15	24	80.00	3	0	3	10.00		29		22.48	3	0	0	0	27	0	
24	NAUCALPAN DE JUAREZ	7	58	65	0	0	0	0	0	0	0	0	0	3	1	4	26.67	0	6	1	0	3	10	66.67	1	0	1	6.67		15		23.08	1	0	0	0	14	0	
25	CHIMALHUACAN	9	67	76	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	0	0	0	3	3	100.00	0	0	0	0.00		3		3.95	0	0	0	0	3	0	
26	TOLUCA	11	79	90	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	3	0	0	6	9	81.82	2	0	2	18.18		11		12.22	2	0	0	0	9	0	
27	METEPEC	10	71	81	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	4	2	0	4	10	100.00	0	0	0	0.00		10		12.35	0	0	0	0	10	0	
28	ZUMPANGO	15	108	123	0	0	0	0	0	0	0	0	0	0	0	0	0.00	1	6	0	0	20	27	96.43	1	0	1	3.57		28		22.76	1	0	0	0	27	0	
29	NEZAHUALCOYOTL	8	62	70	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	1	1	0	3	5	100.00	0	0	0	0.00		5		7.14	0	0	0	0	5	0	
30	NEZAHUALCOYOTL	8	63	71	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	4	1	0	6	11	91.67	1	0	1	8.33		12		16.90	1	0	0	0	11	0	
31	NEZAHUALCOYOTL	8	61	69	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	6	1	1	5	13	100.00	0	0	0	0.00		13		18.84	0	0	0	0	13	0	
32	VALLE DE CHALCO SOLIDARIDAD	8	76	84	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	6	0	1	10	17	89.47	2	0	2	10.53		19		22.62	1	0	0	0	18	0	
33	CHALCO	14	92	106	0	0	0	1	0	0	0	0	0	3	0	4	12.50	0	9	0	3	15	27	84.38	1	0	1	3.13		32		30.19	1	0	0	0	31	0	
34	TOLUCA	9	72	81	0	0	0	0	0	0	0	0	0	3	0	3	9.09	1	7	5	6	10	29	87.88	1	0	1	3.03		33		40.74	1	0	0	0	32	0	
35	TENANCINGO	17	93	110	0	2	0	0	0	0	0	0	0	1	0	3	15.00	0	7	0	4	3	14	70.00	3	0	3	15.00		20		18.18	3	0	0	0	17	0	
36	TEJUPILCO	26	138	164	0	0	0	0	0	0	0	0	0	1	0	1	2.08	0	12	0	0	31	43	89.58	4	0	4	8.33		48		29.27	4	0	0	0	44	0	
37	CUAUTITLAN	10	72	82	1	0	0	1	0	0	0	0	0	1	0	3	25.00	0	4	1	0	3	8	66.67	1	0	1	8.33		12		14.63	1	1	0	0	10	0	
38	TEXCOCO	11	80	91	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	10	3	0	9	22	95.65	1	0	1	4.35		23		25.27	1	0	0	0	22	0	
39	LA PAZ	10	73	83	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	4	0	0	37	41	91.11	4	0	4	8.89		42		50.60	4	0					

OFICINAS CENTRALES

Cédula de sustituciones de Supervisores y Capacitadores-Asistentes																																							
Distrito	Cabecera Distrital	Personal contratado			Causas																												Supervisores y Capacitadores sustituidos	Supervisores y Capacitadores sustituidos/Personal contratado (%)	Origen del sustituto				
					Rescisión de contrato														Renuncia voluntaria						Otras causas										Supervisores		Capacitadores		
		Supervisores	Capacitadores	Total	1	2	3	4	5	6	7	8	9	10	11	12	Total	%	13	14	16	17	18	Total	%	19	20	Total	%	CAE	Lista reserva	Recontratación			Lista reserva	Recontratación			
3	COMPOSTELA	24	125	149	0	0	0	1	0	0	0	0	0	3	1	0	5	22.73	0	5	1	0	10	16	72.73	1	0	1	4.55	22	14.77	1	0	0	21	0			
Total		61	343	404	0	0	0	10	0	0	0	0	0	3	6	0	19	29.69	0	11	1	2	25	39	60.94	6	0	6	9.38	64	15.84	5	0	0	58	1			
NUEVO LEON																																							
1	SANTA CATARINA	10	75	85	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	2	0	1	3	6	100.00	0	0	0	0.00	6	7.06	0	0	0	6	0			
2	APODACA	14	105	119	0	0	0	0	0	0	0	0	0	1	0	1	3.03	0	6	1	7	15	29	87.88	3	0	3	9.09	33	27.73	1	0	0	32	0				
3	GRAL. ESCOBEDO	11	86	97	0	0	0	0	0	0	0	0	0	1	0	1	3.85	0	2	0	1	20	23	88.46	2	0	2	7.69	26	26.80	1	0	0	25	0				
4	SAN NICOLAS DE LOS GARZA	9	73	82	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	2	5	2	4	13	100.00	0	0	0	0.00	13	15.85	0	0	0	13	0			
5	MONTERREY	7	60	67	0	0	0	0	0	0	0	0	0	7	0	7	20.00	0	0	0	0	0	22	62.86	6	0	6	17.14	33	49.25	6	0	0	29	0				
6	MONTERREY	7	60	67	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	4	0	9	3	16	100.00	0	0	0	0.00	16	23.88	0	0	0	16	0			
7	MONTERREY	9	72	81	2	0	0	3	0	0	0	0	0	1	0	6	28.57	0	8	0	0	6	14	66.67	1	0	1	4.76	21	25.93	1	0	0	20	0				
8	GUADALUPE	9	71	80	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	2	1	1	21	25	92.59	2	0	2	7.41	27	33.75	1	0	0	26	0			
9	LINARES	25	125	150	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	1	4	5	5	12	27	90.00	3	0	3	10.00	30	20.00	3	0	0	27	0			
10	MONTERREY	8	63	71	1	0	0	0	0	0	0	0	0	1	0	2	12.50	0	0	0	1	12	13	81.25	1	0	1	6.25	16	22.54	1	0	0	15	0				
11	GUADALUPE	8	68	76	0	0	0	0	0	0	0	0	0	2	0	2	10.53	0	3	0	0	11	14	73.68	2	1	3	15.79	19	25.00	2	0	0	17	0				
12	CADEREYTA JIMENEZ	32	177	209	0	0	0	0	0	0	0	0	0	5	0	5	7.94	0	8	0	0	45	53	84.13	5	0	5	7.94	62	29.67	4	0	0	52	6				
Total		149	1,035	1,184	3	0	0	3	0	0	0	0	0	5	13	0	24	7.87	1	41	12	27	174	255	83.61	25	1	26	8.52	302	25.51	20	0	0	278	6			
OAXACA																																							
1	SAN JUAN BAUTISTA TUXTEPEC	17	96	113	0	0	0	1	0	0	0	0	0	0	0	1	10.00	0	0	1	0	8	9	90.00	0	0	0	0.00	10	8.85	0	0	0	10	0				
2	TEOTITLAN DE FLORES MAGON	25	129	154	0	0	0	0	0	0	0	0	0	1	0	1	5.56	0	0	0	0	14	14	77.78	2	1	3	16.67	18	11.69	1	0	0	17	0				
3	HEROICA CIUDAD DE HUAJUAPAN DE LEON	26	130	156	0	0	0	14	1	0	0	0	0	0	0	15	48.39	0	4	2	0	8	14	45.16	2	0	2	6.45	31	19.87	2	0	0	29	0				
4	TLACOLULA DE MATAMOROS	30	148	178	0	0	0	0	0	0	0	0	0	21	0	21	67.74	0	2	2	0	4	8	25.81	2	0	2	6.45	31	17.42	2	0	0	29	0				
5	SANTO DOMINGO TEHUANTEPEC	16	92	108	1	0	0	0	0	0	0	0	0	0	0	1	7.14	0	5	0	0	6	11	78.57	2	0	2	14.29	13	12.04	2	0	0	12	0				
6	HEROICA CIUDAD DE TLAXIACO	31	162	193	0	0	0	2	0	0	0	0	0	0	0	2	5.41	0	0	8	0	20	28	75.68	7	0	7	18.92	36	18.65	4	0	0	33	0				
7	JUCHITAN DE ZARAGOZA	23	115	138	0	0	0	3	0	0	0	0	0	7	0	10	28.57	0	2	2	2	16	22	62.86	3	0	3	8.57	35	25.36	3	1	1	29	1				
8	OAXACA DE JUAREZ	11	77	88	1	0	0	2	0	0	0	0	0	0	0	3	8.11	1	7	2	0	22	32	86.49	2	0	2	5.41	37	42.05	2	0	0	35	0				
9	SANTA LUCIA DEL CAMINO	19	104	123	0	0	0	0	0	0	0	0	0	1	0	1	4.35	0	12	4	1	4	21	91.30	1	0	1	4.35	23	18.70	1	0	0	22	0				
10	MIHUATLAN DE PORFIRIO DIAZ	26	126	152	1	0	0	1	0	0	0	0	0	6	0	8	29.63	0	3	1	0	13	17	62.96	2	0	2	7.41	27	17.76	2	0	0	25	0				
11	SANTIAGO PINOTEPAN NACIONAL	24	118	142	0	0	0	1	0	0	0	0	1	0	14	16	50.00	0	16	0	0	0	16	50.00	0	0	0	0.00	32	22.54	0	0	0	32	0				
Total		248	1,297	1,545	3	0	0	24	1	0	0	0	1	1	49	0	79	26.78	1	51	22	3	115	192	65.08	23	1	24	8.14	293	18.96	19	1	1	273	1			
PUEBLA																																							
1	HUAUCHINANGO	22	122	144	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	5	3	2	14	24	96.00	1	0	1	4.00	25	17.36	1	0	0	24	0			
2	ZACATLAN	20	110	130	0	0	0	0	0	0	0	0	0	2	0	2	11.11	0	2	1	1	11	15	83.33	1	0	1	5.56	18	13.85	0	1	0	17	0				
3	TEZIUTLAN	20	110	130	0	0	0	0	0	0	0	0	0	0	1	0	1	5.26	0	5	0	2	10	17	89.47	1	0	1	5.26	19	14.62	1	0	0	18	0			
4	ZACAPOAXTLA	26	137	163	0	0	0	0	0	0	0	0	1	0	0	0	1	3.03	0	0	0	0	22	22	66.67	10	0	10	30.30	28	17.18	4	0	0	27	2			
5	SAN MARTIN TEXMELUCAN	13	76	89	1	0	0	0	0	0	0	0	0	3	0	4	26.67	0	4	0	0	6	10	66.67	1	0	1	6.67	15	16.85	1	0	0	14	0				
6	PUEBLA	10	79	89	0	0	0	0	0	0	0	0	2	0	0	2	6.67	0	4	4	1	18	27	90.00	1	0	1	3.33	30	33.71	1	0	0	29	0				
7	TEPEACA	15	84	99	0	0	0	0	0	0	0	0	0	8	0	8	47.06	0	0	0	0	7	7	41.18	2	0	2	11.76	17	17.17	1	0	0	16	0				
8	CHALCHICOMULA DE SESMA	16	85	101	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	1	1	0	0	2	100.00	0	0	0	0.00	2	1.98	0	0	0	2	0			
9	PUEBLA	9	75	84	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	0	0	0	12	12	92.31	1	0	1	7.69	13	15.48	1	0	0	12	0			
10	SAN PEDRO CHOLULA	11	81	92	0	0	0	0	0	0	0	0	0	4	0	4	22.22	1	6	1	1	5	14	77.78	0	0	0	0.00	18	19.57	0	0	0	18	0				
11	PUEBLA	11	80	91	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	1	9	2	0	6	18	100.00	0	0	0	0.00	18	19.78	0	0	0	18	0			
12	PUEBLA	11	80	91	0	0	0	1	0	0	0	0	0	1	0	2	6.25	0	1	1	0	26	28	87.50	2	0	2	6.25	32	35.16	2	0	0	30	0				
13	ATLIXCO	17	95	112	0	0	0	0	0	0	0	0	1	4	0	5	29.41	0	1	1	0	8	10	58.82	2	0	2	11.76	17	15.18	1	0	0	16	0				
14	IZUCAR DE MATAMOROS	22	117	139	1	0	0	0	4	0	0	0	0	1	0	6	22.22	0	4	1	3	7	15	55.56	6	0	6	22.22	26	18.71	6	0	0	21	0				
15	TEHUACAN	11	73	84	0	0	0	0	0	0	0	0	0	0	2	2	12.50	1	3	1	5	3	13	81.25	1	0	1	6.25	16	19.05	1	0	0	15	0				
16	AJALPAN	21	114	135	0	0	0	0	0	0	0	0	0	8	0	8	61.54	0	0	0	1	4	5	38.46	0	0	0	0.00	13	9.63	0	0	0	13	0				
Total		255	1,518	1,773	2	0	0	1	4	0	0	0	3	1	32	2	45	14.38	3	45	16	16	159	239	76.36	29	0	29	9.27	307	17.32	20	1	1	290	2			
QUERETARO																																							
1	CADEREYTA DE MONTES	26	136	162	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	5	0	0	6	11	84.62	2	0	2	15.38	13	8.02	2	0	0	11	0			
2	SAN JUAN DEL RIO	21	122	143	0	0	0	0	0	0	0	0	0	1	0	1	6.67	0	10	1	0	2	13	8															

OFICINAS CENTRALES

Cédula de sustituciones de Supervisores y Capacitadores-Asistentes																																				
Distrito	Cabecera Distrital	Personal contratado			Causas																				Supervisores y Capacitadores sustituidos	Supervisores y Capacitadores sustituidos/Personal contratado (%)	Origen del sustituto									
					Rescisión de contrato													Renuncia voluntaria						Otras causas				Supervisores		Capacitadores						
		Supervisores	Capacitadores	Total	1	2	3	4	5	6	7	8	9	10	11	12	Total	%	13	14	16	17	18	Total			%	19	20	Total	%	CAE	Lista reserva	Recontratación	Lista reserva	Recontratación
SINALOA																																				
1	EL FUERTE	36	178	214	0	1	0	1	0	0	0	0	0	0	1	1	4	50.00	0	4	0	0	0	4	50.00	0	0	0	0.00	8	3.74	0	0	0	8	0
2	AHOME	116	134	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	1	0	0	6	7	100.00	0	0	0	0.00	7	5.22	0	0	0	7	0
3	SALVADOR ALVARADO	22	127	149	0	0	0	2	1	0	0	0	0	0	0	0	3	18.75	0	7	1	0	5	13	81.25	0	0	0	0.00	16	10.74	0	0	0	16	0
4	GUASAVE	17	103	120	0	0	0	0	0	0	0	1	0	0	0	0	1	5.88	1	8	0	0	6	15	88.24	1	0	1	5.88	17	14.17	1	0	0	16	0
5	CULIACAN	16	113	129	0	0	0	0	0	0	0	0	2	1	0	0	3	7.89	0	16	2	0	13	31	81.58	4	0	4	10.53	38	29.46	4	0	0	34	0
6	MAZATLAN	22	121	143	0	0	0	0	0	0	0	0	0	0	1	0	1	4.76	0	4	0	0	14	18	85.71	2	0	2	9.52	21	14.69	2	0	0	19	0
7	CULIACAN	16	100	116	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	16	0	2	0	18	85.71	3	0	3	14.29	21	18.10	3	0	0	18	0
8	MAZATLAN	11	82	93	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	1	0	0	6	7	87.50	1	0	1	12.50	8	8.60	1	0	0	7	0
Total		158	940	1,098	0	1	0	3	1	0	0	1	0	2	3	1	12	8.82	1	53	7	2	50	113	83.09	11	0	11	8.09	136	12.39	11	0	0	125	0
SONORA																																				
1	SAN LUIS RIO COLORADO	17	95	112	0	0	0	0	0	0	0	0	0	0	2	0	2	8.00	0	1	4	0	18	23	92.00	0	0	0	0.00	25	22.32	0	0	0	25	0
2	NOGALES	15	91	106	0	1	0	0	1	0	0	1	2	0	0	1	6	21.43	0	7	0	2	9	18	64.29	3	1	4	14.29	28	26.42	3	0	0	25	0
3	HERMOSILLO	11	76	87	0	0	0	1	0	0	0	0	0	0	0	0	1	4.35	0	17	0	0	3	20	86.96	2	0	2	8.70	23	26.44	2	0	0	21	0
4	GUAYMAS	27	106	133	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	9	2	3	0	14	93.33	1	0	1	6.67	15	11.28	1	0	0	14	0
5	HERMOSILLO	11	73	84	0	0	0	0	0	0	0	0	0	3	2	0	5	13.89	0	14	0	0	13	27	75.00	4	0	4	11.11	35	41.67	2	0	0	34	0
6	CAJEME	14	92	106	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	5	0	0	10	15	88.24	2	0	2	11.76	17	16.04	2	0	0	15	0
7	NAVOJOA	18	101	119	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	8	0	1	9	18	94.74	1	0	1	5.26	19	15.97	0	0	0	18	1
Total		113	634	747	0	1	0	1	1	0	0	1	2	3	4	1	14	8.59	0	61	6	6	62	135	82.82	13	1	14	8.59	162	21.69	10	0	0	152	1
TABASCO																																				
1	MACUSPANA	19	100	119	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	4	0	0	9	13	100.00	0	0	0	0.00	13	10.92	0	0	0	13	0
2	CARDENAS	18	93	111	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	0	1	0	7	8	88.89	0	1	1	11.11	9	8.11	0	0	0	9	0
3	COMALCALCO	18	98	116	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	0	0	0	23	23	100.00	0	0	0	0.00	23	19.83	0	0	0	23	0
4	CENTRO	12	84	96	0	0	0	0	0	0	0	0	0	0	3	0	3	13.04	0	2	1	0	15	18	78.26	2	0	2	8.70	23	23.96	2	0	0	21	0
5	PARAISO	17	98	115	0	0	0	0	0	0	0	1	0	1	1	0	3	9.38	0	21	2	0	5	28	87.50	1	0	1	3.13	32	27.83	1	0	0	31	0
6	CENTRO	16	102	118	0	0	0	0	0	0	0	0	0	0	3	0	3	11.54	0	12	1	1	7	21	80.77	2	0	2	7.69	26	22.03	2	0	0	24	0
Total		100	575	675	0	0	0	0	0	0	0	1	0	1	7	0	9	7.14	0	39	5	1	66	111	88.10	5	1	6	4.76	126	18.67	5	0	0	121	0
TAMAULIPAS																																				
1	NUEVO LAREDO	16	109	125	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	6	1	0	18	25	100.00	0	0	0	0.00	25	20.00	0	0	0	25	0
2	REYNOSA	12	95	107	0	0	0	1	0	0	0	0	0	0	0	0	1	2.86	0	0	1	0	31	32	91.43	2	0	2	5.71	35	32.71	2	0	0	33	0
3	RIO BRAVO	26	156	182	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	3	1	0	0	4	80.00	1	0	1	20.00	5	2.75	0	0	0	5	0
4	MATAMOROS	12	87	99	0	0	0	0	0	0	0	0	0	0	1	0	1	2.17	0	8	6	1	29	44	95.65	1	0	1	2.17	46	46.46	1	0	0	45	0
5	VICTORIA	15	94	109	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	1	5	0	0	18	24	88.89	3	0	3	11.11	27	24.77	3	0	0	23	1
6	EL MANTE	25	129	154	0	0	0	0	0	0	0	0	0	5	0	0	5	23.81	0	1	1	0	12	14	66.67	2	0	2	9.52	21	13.64	2	0	0	19	0
7	CIUDAD MADERO	14	92	106	3	0	0	1	1	0	0	0	0	0	2	0	7	17.95	0	13	1	3	12	29	74.36	3	0	3	7.69	39	36.79	3	0	0	36	0
8	TAMPICO	9	72	81	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	9	2	0	8	19	95.00	1	0	1	5.00	20	24.69	1	0	0	19	0
Total		129	834	963	3	0	0	2	1	0	0	0	0	5	3	0	14	6.42	1	45	13	4	128	191	87.61	13	0	13	5.96	218	22.64	12	0	0	205	1
TLAXCALA																																				
1	APIZACO	18	104	122	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	1	0	0	25	26	100.00	0	0	0	0.00	26	21.31	0	0	0	26	0
2	TLAXCALA	10	75	85	0	0	0	0	0	0	0	0	0	0	1	0	1	5.00	0	8	1	3	6	18	90.00	1	0	1	5.00	20	23.53	1	0	0	19	0
3	ZACATELCO	15	93	108	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	4	0	1	7	12	92.31	1	0	1	7.69	13	12.04	1	0	0	12	0
Total		43	272	315	0	0	0	0	0	0	0	0	0	0	1	0	1	1.69	0	13	1	4	38	56	94.92	2	0	2	3.39	59	18.73	2	0	0	57	0
VERACRUZ																																				
1	PANUCO	19	102	121	0	0	0	1	0	0	0	0	0	0	0	0	1	11.11	0	0	0	0	8	8	88.89	0	0	0	0.00	9	7.44	0	0	0	9	0
2	TANTOYUCA	28	148	176	0	0	0	0	0	0	0	0	0	0	11	11	78.57	0	1	0	0	2	3	21.43	0	0	0	0.00	14	7.95	0	0	0	14	0	
3	TUXPAN	16	93	109	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	0	0	0	11	11	84.62	2	0	2	15.38	13	11.93	2	0	0	11	0
4	VERACRUZ	11	76	87	0	0	0	2	0	0	0	0	0	0	6	0	8	36.36	0	3	0	0	9	12	54.55	2	0	2	9.09	22	25.29	2	0	0	20	0
5	POZA RICA DE HIDALGO	12	81	93	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	1	4	0	7	12	92.31	1	0	1	7.69	13	13.98	1	0	0	12	0
6	PAPANTLA	20	106	126	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	1	4	1	0	18	24	100.00	0	0	0	0.00	24	19.05	0	0	0	24	0
7	MARTINEZ DE LA TORRE	20	114	134	0	0	0	0	0	0	0	0	1	0	0	0	1	20.00	1	1	0	0	2	4	80.00	0	0	0	0.00	5	3.73	0	0	0	5	0
8	XALAPA	22	125	147	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	6	2	0	2	10	100.00	0	0	0	0.00	10	6.80	0	0	0	10	0
9	COATEPEC	18	103	121	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	1	0	0	4	5	83.33	1	0	1	16.67	6	4.96	1	0	0	5	0
10	XALAPA	10	79	89	0	1	0	5	0	0	0	0	0	1	9	0	1																			

OFICINAS CENTRALES

Cédula de sustituciones de Supervisores y Capacitadores-Asistentes																																				
Distrito	Cabecera Distrital	Personal contratado			Causas																				Supervisores y Capacitadores sustituidos	Supervisores y Capacitadores sustituidos/Personal contratado (%)	Origen del sustituto									
					Rescisión de contrato												Renuncia voluntaria						Otras causas				Supervisores		Capacitadores							
		Supervisores	Capacitadores	Total	1	2	3	4	5	6	7	8	9	10	11	12	Total	%	13	14	16	17	18	Total			%	19	20	Total	%	CAE	Lista reserva	Recontratación	Lista reserva	Recontratación
1	FRESNILLO	24	127	151	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	2	2	0	6	10	100.00	0	0	0	0.00	10	6.62	0	0	0	0	10	0
2	JEREZ	37	184	221	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	5	0	0	4	9	90.00	1	0	1	10.00	10	4.52	1	0	0	0	9	0
3	ZACATECAS	25	126	151	0	0	0	0	0	0	0	0	0	0	0	0	0.00	0	9	1	0	23	33	97.06	1	0	1	2.94	33	21.85	1	0	0	0	32	1
4	GUADALUPE	24	123	147	0	1	0	0	0	0	0	0	0	0	0	0	16.67	0	3	0	0	1	4	66.67	1	0	1	16.67	6	4.08	1	0	0	0	5	0
Total		110	560	670	0	1	0	0	0	0	0	0	0	0	0	0	1.67	0	19	3	0	34	56	93.33	3	0	3	5.00	59	8.81	3	0	0	0	56	1
Total Nacional		4,837	29,490	34,327	50	20	2	204	67	9	0	16	19	60	429	38	914	14.12	36	1,282	318	366	3,116	5,118	79.05	434	8	442	6.83	6,434	18.74	375	5	7	6,033	47

1.- Incurrir en falsedad
2.- Inadecuada atención a ciudadanos y/o compañeros de trabajo
3.- Dañar y poner en peligro los bienes del Instituto Federal Electoral
4.- Incumplir con la disciplina institucional
5.- No cumplir con los requisitos señalados en la convocatoria
6.- Asistir a laborar en estado de ebriedad
7.- Difundir información confidencial
8.- Mantener contacto con partidos, candidatos u organizaciones políticas, en contravención de las obligaciones propias del cargo
9.- Entregar documentación falsa o alterada al IFE
10.- Reprobar la evaluación de las actividades
11.- Dejar de prestar el servicio para el que fueron contratados
12.- Cualquier otra causa de gravedad
13.- Cambio de domicilio
14.- Mejor oferta laboral
16.- Enfermedad
17.- Incompatibilidad con otras actividades
18.- Por motivos personales
19.- Promoción
20.- Fallecimiento
% de rescisiones = (Total rescisiones*100)/(Total de causas)
% de renuncias = (Total renuncias*100)/(Total de causas)
% de otras causas = (Total otras*100)/(Total de causas)
Total de causas = Es la suma de las causas de todas las sustituciones capturadas.
% sustituidos/contratados = (sustituidos*100)/Total contratados
CAE.- Capacitador-Asistente Electoral